

Policy 5.015

Supplemental Retirement Annuity Plan

Each employee shall be given the opportunity to participate in a supplemental retirement annuity (SRA) plan offered through C.E.S. The SRA plan is designed to provide a method for employees to make tax deferred income contributions.

The Personnel Office advises employees of their opportunity to participate in the SRA plan. Employees wishing to participate must complete a payroll deduction, whereupon C.E.S. shall deduct amounts as directed by the employee.

ADOPTED: January 21, 1981

AFFIRMED: April 25, 1991

REVISED: October 22, 1992

REVISED: June 1, 2000