

Policy 5.008. Military Leave

Any C.E.S. employee who is called for military training or who enlists in the U.S. Armed Forces shall be reinstated to employment with C.E.S. in accordance with the terms of the Veterans Re-Employment Act 38 U.S.C. §4301, et seq. In addition, professional employees will also be entitled to reinstatement in accordance with the terms of Connecticut General Statutes §10-156d.

Employees who serve in the military reserve are urged to elect their annual active-duty-for-training outside of the school year. Where this is not possible and the employee is called to duty when the employee is scheduled to work for C.E.S., leave shall be granted and the employee shall be paid the difference between his C.E.S. salary and the salary earned as a reservist for up to two (2) weeks provided that professional employees shall be entitled to such differential pay for up to 30 days in any calendar year consistent with Connecticut General Statutes §10-156c.

Employees who are in the military reserve and who are called to active duty shall be eligible to be paid the difference between their C.E.S. salary and the salary they earn when on active duty for up to six (6) months. In addition, if the employee and/or eligible dependents have no opportunity to obtain medical coverage provided by the United States or by another employer, C.E.S. medical insurance benefits shall be continued for up to six (6) months for the employee and eligible dependents. Thereafter, continuation of medical benefits shall be in accordance with federal and state law.

ADOPTED: April 25, 1991

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