

Policy 3.021.        Consulting

C.E.S. staff members may, on occasion, be requested by other school systems, other school districts, governmental agencies and other organizations to serve as paid consultants. These activities may not be in areas that C.E.S. would offer to its constituent districts or to other districts as a normal function of C.E.S. operations. Accordingly, staff members should be free to accept such assignments within those limits established by the Executive Director.

When such assignments can be fulfilled by the staff members outside of C.E.S. regular working hours, such assignments may be undertaken provided advance notice is given to the Executive Director to avoid any conflict of interest. When such assignments require the staff member to act as a paid consultant during C.E.S. regular working hours, the staff member must meet with the Executive Director prior to accepting such assignment. The assignment may not be undertaken without the approval of the Executive Director who shall, in conjunction with the staff member, establish a suitable adjustment to the staff member's compensation and/or work schedule.

ADOPTED: December 13, 1990

REVISED: June 1, 2000