

Policy 3.001(a) Workplace Problem Resolution Policy

It is the policy of C.E.S. that all employees be assured of fair and equitable behavioral treatment in the workplace. To ensure a positive and productive environment, it is expected that all C.E.S. employees will resolve problems related to their job responsibilities at the level at which they occur with positive communication and focus on the issues not the individuals. Employees not able to resolve problems at this level may employ the grievance procedures of Policy 3.003A.

ADOPTED: October 5, 2006 by the Representative Council