

2.014.

Promotion

C.E.S. encourages its employees to seek promotional opportunities. C.E.S. is committed to promote from within its work force wherever possible. Ordinarily, promotional vacancies are advertised and posted on bulletin boards at C.E.S. Candidates shall be selected for promotion on the basis of ability, qualifications, conduct, education, training and history of work performance. Qualifications shall be judged on the basis of the description for the position to be filled. Where a C.E.S. candidate and an outside candidate for a position are equal, determined by the Executive Director, the C.E.S. candidate shall be selected.

ADOPTED: August 21, 1990

REVISED: June 1, 2000