

2.007

Probationary Period – Non-Certified Personnel

All non-certified personnel shall serve a probationary period of four (4) months. Probationary employees shall be evaluated prior to the end of the third month of their employment. Such evaluations shall be the responsibility of the probationary employee's immediate supervisor and shall be submitted for review to the appropriate Division Director and the Executive Director prior to being placed on file.

The completion of the evaluation period should not be considered a guarantee of employment. C.E.S. evaluates employees on a continuing basis and reserves the right to terminate an employee at any time during or after the evaluation period, consistent with state and federal law.

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