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West Hartford Superintendent Search Starts With Focus Groups, Survey

Contact:

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WEST HARTFORD, CT – The West Hartford Board of Education has begun the process of identifying a new Superintendent of Schools and has selected Cooperative Educational Services (CES) to conduct the search. Board of Education Chair Dr. Lorna Thomas-Farquharson is leading the Superintendent Search Committee, which includes all of the Board of Education members.

The next superintendent is expected to be chosen in late winter or early spring following a series of interviews with candidates and begin work by July 1, 2023, replacing Interim Superintendent Andrew Morrow, who is serving as district leader this school year after Tom Moore left this summer for a position in Illinois.

The community will have the opportunity to participate and guide the search by providing feedback in focus groups and an online survey.

“We are thankful for the partnership with CES and look forward to the journey ahead and identifying who best to lead our district,” said Dr. Lorna Thomas-Farquharson, the chair of the school board who is also leading the Personnel Search Committee.

CES has already begun recruiting candidates and sharing the posting information. It has reached out to nearly 2,000 current superintendents (and those certified to serve as superintendents) in the Northeast and approximately 7,750 more district leaders and regional superintendent organizations across the country. The job opening is also promoted on a number of state and national education-related websites.

The CES team will hold Focus Group meetings in early December to collect feedback and identify desirable leadership characteristics in the next superintendent. All members of the West Hartford community and school district are invited to attend and offer feedback. Input from the community will also be gathered through an online survey open through Nov. 27, 2022, at 11:55 p.m. The surveys will be available in English, Spanish, Portuguese and Vietnamese. Links to the survey, plus other updates throughout the search, will be found on a Superintendent Search page on the district’s website, www.whps.org.

CES is a Trumbull-based agency that provides support and services to school districts and communities in Fairfield County through its school and programs. Its Executive Searches division has helped districts secure qualified candidates to fill superintendent, principal and other school administrative positions for districts and schools throughout Connecticut. Facilitating the search will be CES Search Consultants Dr. Charles Dumais and David Erwin.